

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 286140-2019-AHSO-CZS-RvA

Initial certification date: 17 May 2013 (based on OHSAS 18001) Valid: 17 May 2025 – 16 May 2028

This is to certify that the management system of

ZAT a.s.

K Podlesí 541, Příbram VI-Březové Hory, 261 01 Příbram, Czech Republic and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Development, design engineering, production, installation and service of electronic devices, control systems and their components aimed to power industry, control of industrial processes and transportation systems, deliveries of capital equipment, ensuring of complex deliveries and system integration.

Development of software applications, process analysis, consulting services, software superstructures of enterprise's systems, integration and interconnection of software systems, testing of software applications, operation and service of software applications.

Place and date: Barendrecht, 15 May 2025

For the issuing office: DNV - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands







Erie Koek Management Representative





Certificate no.: 286140-2019-AHSO-CZS-RvA Place and date: Barendrecht, 15 May 2025

Appendix to Certificate

ZAT a.s.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
ZAT a.s.	K Podlesí 541, Příbram VI-Březové Hory, 261 01 Příbram, Czech Republic	Development, design engineering, production, installation and service of electronic devices, control systems and their components aimed to power industry, control of industrial processes and transportation systems, deliveries of capital equipment, ensuring of complex deliveries and system integration.
ZAT a.s.	Písecká 16, 323 00 Plzeň, Czech Republic	Development, design engineering, production, installation and service of electronic devices, control systems and their components aimed to power industry, control of industrial processes and transportation systems, deliveries of capital equipment, ensuring of complex deliveries and system integration.
ZAT a.s.	Jana Nohy 1441, 256 01 Benešov u Prahy, Czech Republic	Development of software applications, process analysis, consulting services, software superstructures of enterprise's systems, integration and interconnection of software systems, testing of software applications, operation and service of software applications.